

Greater El Bethel Missionary Baptist Church

813 Williams Drive ~ Richmond, California 94806
Rev. Harold W. Orr Jr. MD ~ Pastor Emeritus

Greater El Bethel Missionary Baptist Church is currently seeking a dedicated leader to serve as our Senior Pastor in accordance with the Baptist faith. As we embark on this new chapter, we are prayerfully searching for an individual who aligns with our core values consistent with the standard set forth in I Timothy 3:1-7 and our vision to further God's work within our community. Teaching the Bible and effectively preaching God's word.

Pastor Qualifications:

- Be a licensed and ordained minister in the Baptist faith
- Have a minimum of five years (preferred) of ministerial experience
- Have at least a bachelor's degree from an accredited College/ University and Theological Seminary training (preferred)
- Be a visionary with sound judgement and discernment
- Be a teacher of the word of God with sound biblical doctrine
- Possess effective communication skills (written and oral)
- Demonstrate financial awareness and responsibility
- Possess effective administration skills with the ability to organize and lead ministries
- Growth oriented and pastoral care capability (counseling)
- Demonstrate ability to work effectively with congregation across all ages and genders

Application Submission Instructions:

The following must be submitted by: August 4th, 2025

- Complete application
- Resume with cover letter
- Copy of license, ordination certification, degrees and any other certificate
- Three letters of recommendation (clergy, layperson, and personal)
- Flash drive and/or CD of a recent sermon
- A current 8x10 photo

How to Submit the Application:

- Mail to and/or drop off at Greater El Bethel Missionary Baptist Church
813 Williams Drive Richmond, California 94806
- Email to: gebmbc813.apply@gmail.com

**Greater El Bethel Missionary
Baptist Church**

813 Williams Drive
Richmond, California 94806
(510) 233-2391



Rev. Harold W. Orr Jr. MD Pastor Emeritus

Pastoral Application

PERSONAL INFORMATION

You may use additional sheets of paper at any time

Date: _____

Name: _____
Last First Middle

Current Address: _____

City _____ State _____ Zip _____

Marital Status: __Single __Married __Divorced __Widowed Date of Birth: _____

Spouse Name: _____ Number of Dependents: _____

Telephone: (____) _____ Mobile: (____) _____

Email Address: _____

Are you on Social Media? If so, please list the sites here: _____

Pastoral Experience:

Church Name: _____

Pastors Name: _____ Pastors Telephone: (____) _____

Address: _____

Telephone: (____) _____ Duration _____

Other Ministerial Experience: (please describe)

Church Name/Other: _____

Pastors Name: _____ Pastors Telephone: (____) _____

Address: _____

Telephone: (____) _____ Duration _____

Your Church Membership if different from church named above:

Church Name: _____

Pastors Name: _____ **Pastors Telephone:** () _____

Address: _____

Telephone: () _____ **Duration** _____

Briefly discuss your call to the ministry:

List your Spiritual Gifts, and tell us how GOD has used them in your ministry:

Describe your Doctrine:

Briefly state your Philosophy on the Ministries of the church:

What do you consider a successful Pastor?

Describe your Leadership Skills:

Please describe how you have handled a situation in the past where you disagreed with church leadership or church members:

What method(s) of teaching do you use?

Please evaluate your social skills:

EMPLOYMENT

Are you currently employed? If so, please complete the following.

Name of Employer: _____ Address: _____ City _____ State _____ Zip _____	Supervisor/Telephone # _____ Position/Title _____
How long on job?	Date Hired

PREVIOUS EMPLOYMENT(s) within last 5 years

Use separate sheet if necessary

Name of Employer: _____ Address: _____ City _____ State _____ Zip _____	Supervisor/Telephone # _____ Position/Title _____
Reason for leaving (be specific)	Duration?

EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Business/Trade				
Theological				

[illegible]